



Building Beyond the Code: Public Interest Tech and Impacted Innovators

September 22, 2026

Who We Are



[JustUSCC.org](https://justuscc.org)

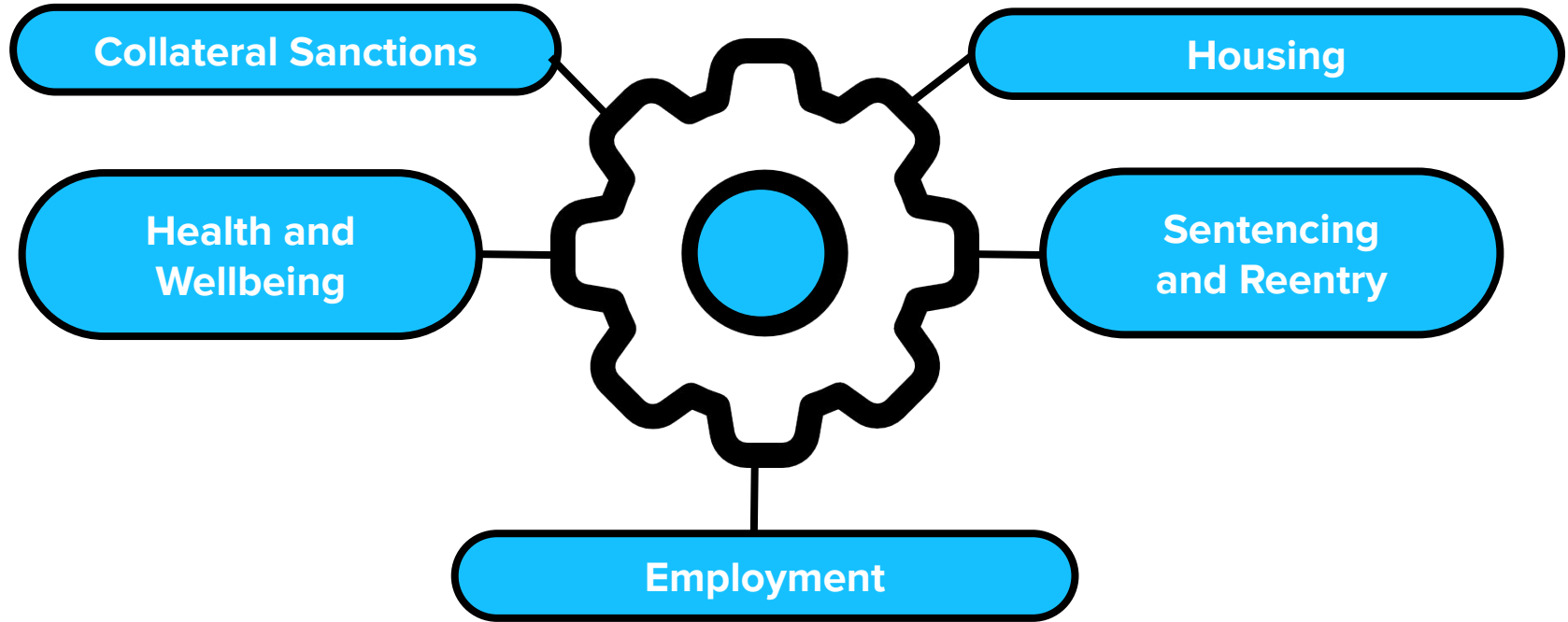
The JCC is a national federal policy table led by and created for individuals who are directly impacted. The JCC forms the connective tissue needed to catalyze full participation in policy practices and changes for formerly incarcerated people and directly impacted individuals and their communities.

Our Why



The voices of those most impacted by the criminal legal system have been missing and/or excluded from decision-making tables.

Priorities



Centered back to people



Fair chance. Real skills. Life-changing careers.

FAIR CHANCE FUTURES



○ ○ **1 in 3 adults in America**
(80 million people) has a criminal record.

↘ **\$370+ billion in annual earnings**
lost to justice-system involvement.

Behind every statistic
is a person and their family
denied a fair chance at success.



Talent

Justice-impacted Americans **possess drive, resilience, and untapped potential** but lack access to the skills training and professional networks that create upward mobility.

Employers

Companies possess growing demand for AI-native professionals but **lack the training, tools, and confidence** to hire justice-impacted talent effectively.

The result is a cycle of exclusion, poverty, and lost potential that weakens families, communities, and the economy.

Most solutions only build half the bridge.

Skills unlock potential. Social capital unlocks opportunity. Only universities build both at scale.

Skills

Technical, digital, and professional skills

The missing piece

Social capital

Professional networks, cultural knowledge, and the relationships that open doors to opportunity.

Building the other half of the bridge

Credibility

Executive Education Certificates from leading universities, including Columbia and USC, upon completion

Social capital

MBA students work 1:1 with Fellows on application portfolios, interviews, and networking

Connections

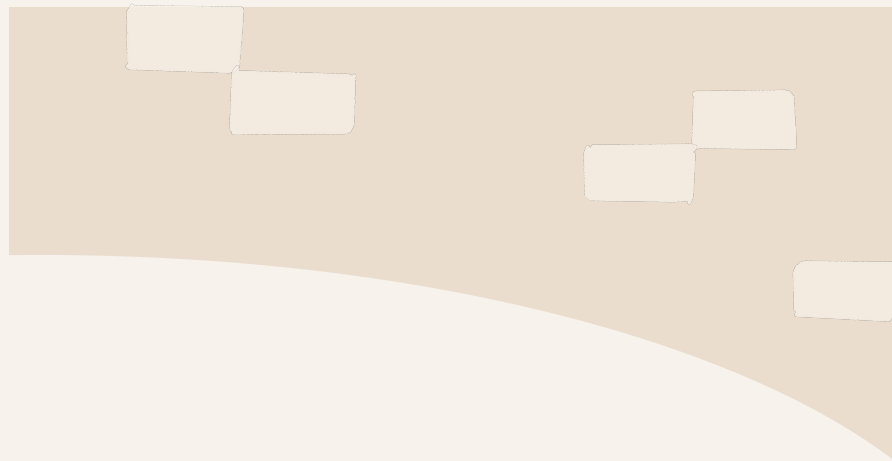
Every instructor, TA, and mentor connects with Fellows on LinkedIn, creating 100+ professional connections by graduation

Mentorship

Structured 1:1 mentorship with university alumni and professionals from companies like Google and Microsoft.

Lasting access

Lifetime access to career services and alumni networks that compound over years



Fair Chance Futures develops talent and transforms the systems that hire them.

94%
employment rate



① Talent development

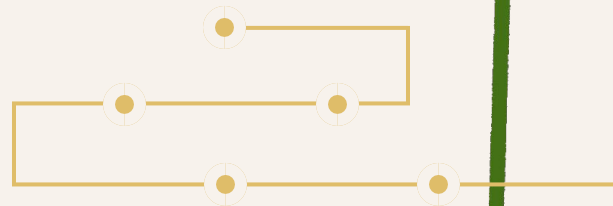
AI-native programs developed at



that prepare justice-impacted talent for high-demand, future-proof careers

② Employer education and coalition-building

Regional coalitions that educate, connect, and empower companies to adopt fair chance hiring policies. Policy change to hire one opens the door for all who follow.



Two career pathways, one comprehensive support system.

Our programs prepare Fellows for success through academically-rigorous, industry-aligned training.

Technical track

The Builder

Architect, develop, and
deploy AI solutions



Roles

Software Engineer, AI Developer,
AI Solutions Engineer

Professional track

The Implementer

Integrate AI into business
operations and strategy



Roles

Operations Associate, Program Assistant,
AI Implementation Specialist

Every graduate receives

■ Columbia certification

Ivy League credential and alumni
network access

■ Industry mentorship

From partners including Google, Amazon,
Meta, Microsoft

■ Career coaching

Lifetime access to professional
development support

■ Job placement support

Dedicated team connecting Fellows
with employers

■ Professional network

Access to over 800 Fair Chance Futures alumni

■ Evening classes

Designed for working adults and parents

The University Multiplier Effect

One university partnership produces hundreds of careers, dozens of employer advocates, and lasting systemic change.

Network access

Fellows integrate into leading university networks

Internal advocacy at scale

Alumni as mentors

MBA students as career advisors

Regional coalitions

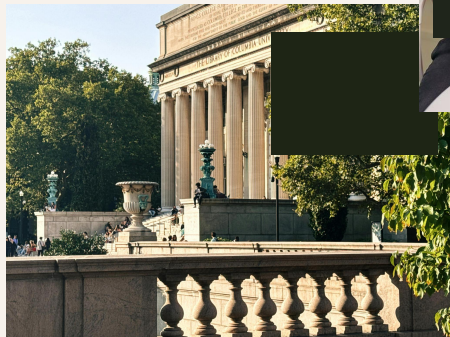
Leveraging university relationships with legislators and policymakers to build regional coalitions that unite employers, government, and civic leaders

Funding sustainability

Collaborating with university researchers to demonstrate social return on investment, unlocking government funding for long-term sustainability

By 2032, fair chance hiring becomes the norm, not the exception.

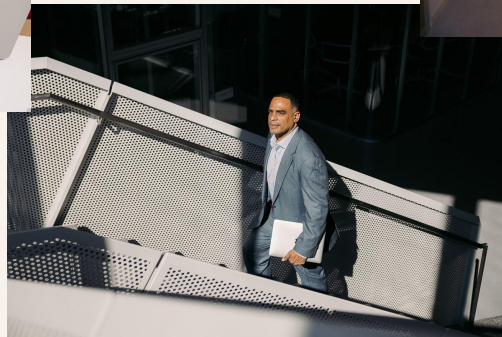
Leading universities in **10 metros** reaching **25% of the US population**



500+ coalition members advancing **fair chance hiring**



5,000 Fellows **trained and employed** annually



50 Fortune 500 companies and **10 states** committed to fair chance hiring



Reclaiming billions in lost earnings and transforming economic opportunity for millions.

Fair chance. Real skills. Life-changing careers.

Thank you

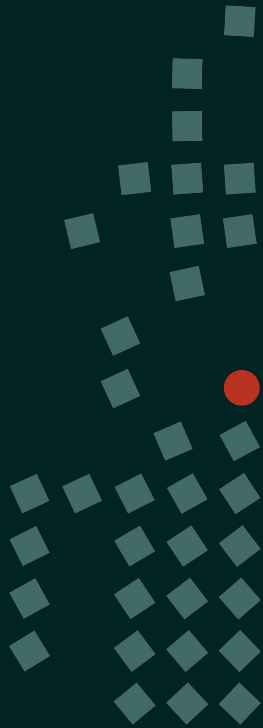
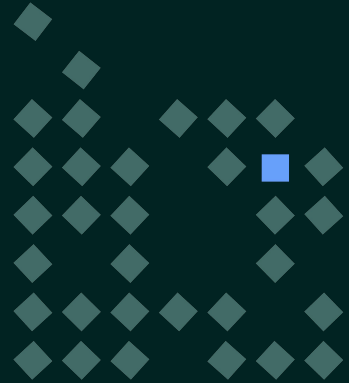
FAIR
CHANCE
FUTURES 



Recidiviz x JLUSA

JUSTUS Coordinating Council

September 22, 2026



Recidiviz

We build an open source data platform and tools that drive measurable outcomes through govt.

278,401

people impacted

20

state partners

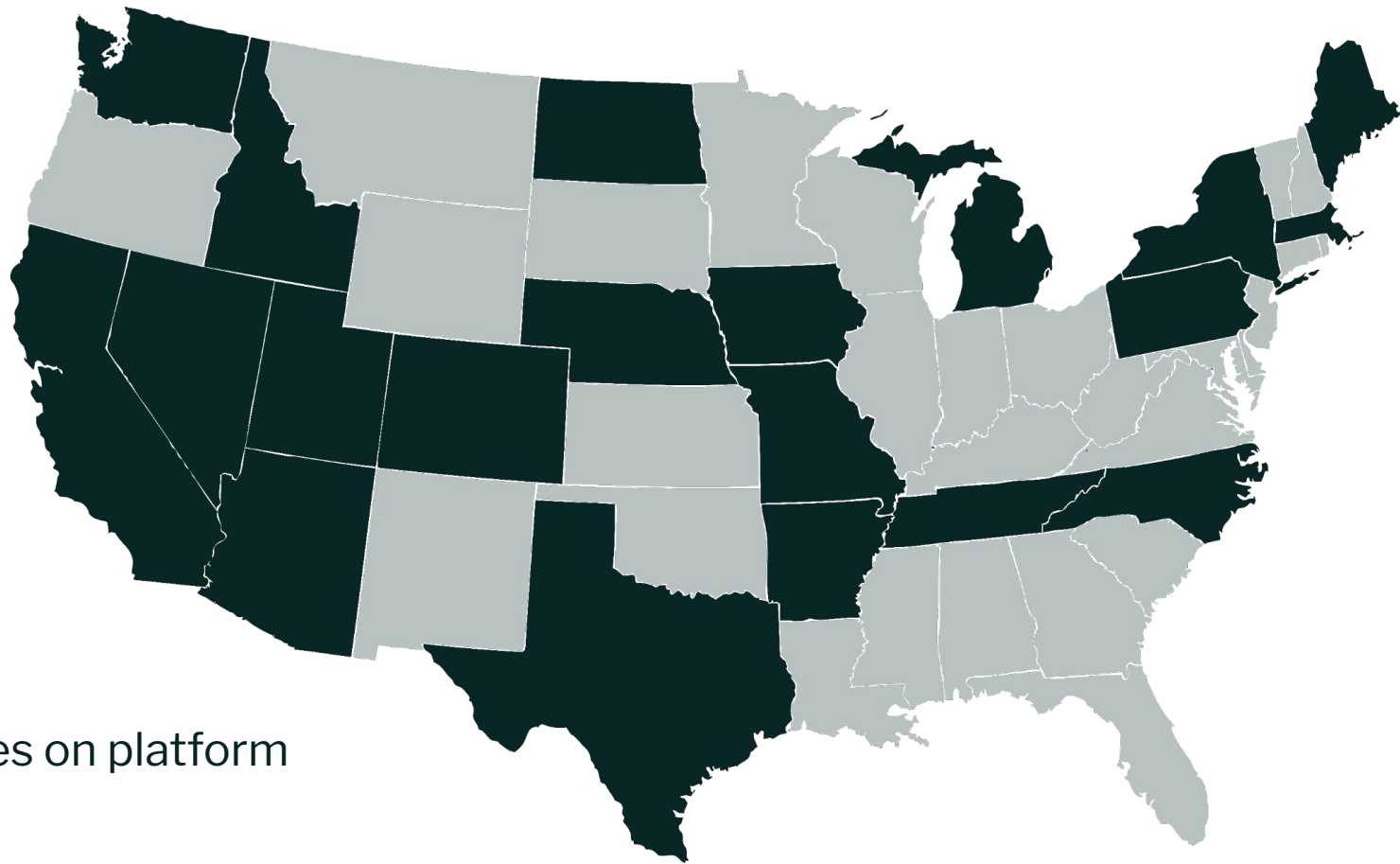
46%

of US prison population

\$1.52B

saved by states





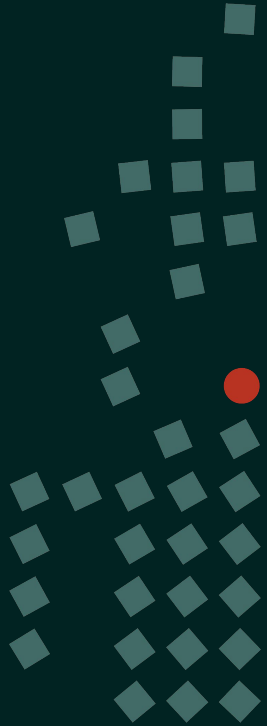
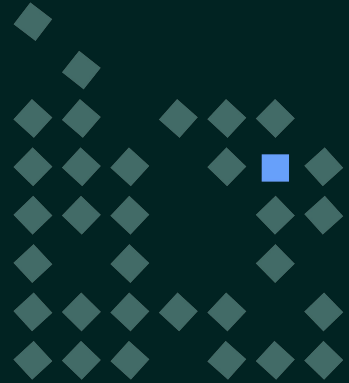
20

states on platform

46%

of U.S. prison population

Overview of our work

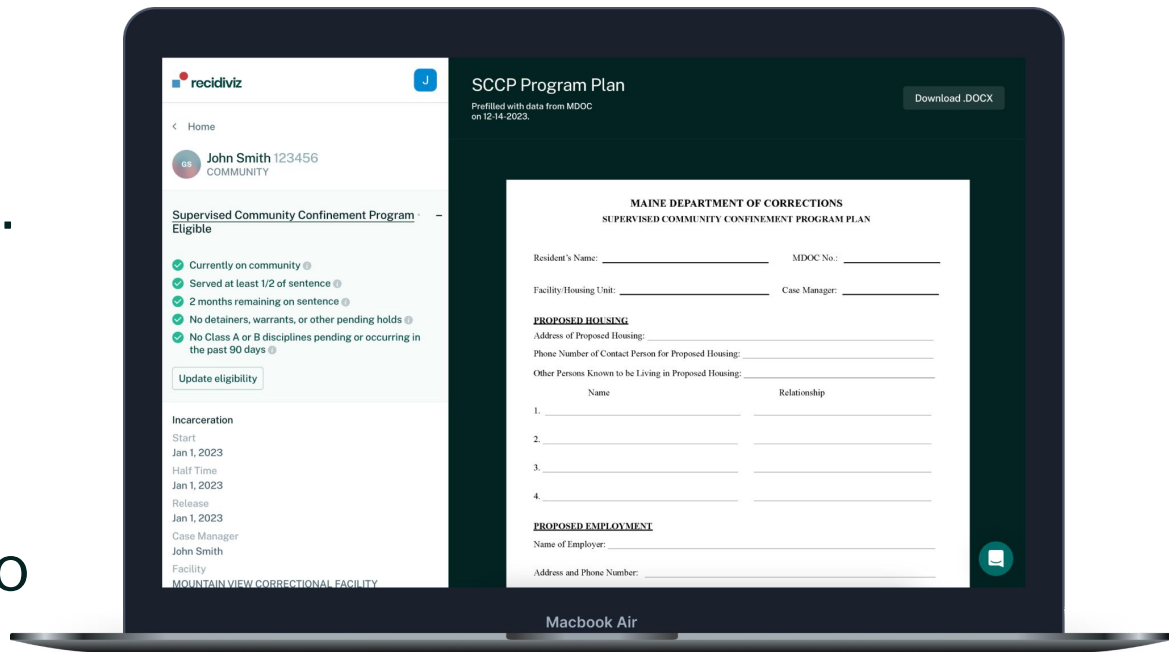


Identify people eligible for opportunities.

Support staff with tasks and paperwork.

Prepare for successful reentry.

Offer transparency to those in the system.



< Home

Custody Level Downgrade

This alert helps staff identify residents who may be at a higher custody level than recommended and directs staff to new classification paperwork based on the resident's latest CAF score.

Custody Level Downgrade

Bledsoe County Correctional Complex/UNIT A

Clear

Eligible Now 2 Pending 0 Marked Ineligible 0

Name	TDOC ID	Full-term Release Date	Last Viewed	Status
Jessica Ren	dRES002	Jan 21, 2027	Oct 8, 2025 by alyssa@recidiviz.org	Eligible
Charles Abraham	dRES001	Aug 9, 2029	Oct 13, 2025 by serena@recidiviz.org	Eligible



CR Charles Abraham dRES001

Medium

Custody Level Downgrade Eligible

- Requirements validated by OMS data
- ✓ Custody level is higher than latest CAF score suggests
 - ✓ Custody level is not maximum
 - ✓ Not eligible for annual reclassification
 - ✓ Last assessment did not include an override

Auto-fill Paperwork

Update status

Incarceration

Start
Mar 27, 2023
Full-term Release Date
Aug 9, 2029
Facility
BLEDSONE_CC
Unit
UNIT A

Relevant Information for Classification
ASSAULTIVE DISCIPLINARIES


[Back](#)

CR

Charles Abraham dRES001

CLOSE

Custody Level Downgrade

Eligible

Requirements validated by OMS data

- ☒ Custody level is higher than latest CAF score suggests
- ☒ Custody level is not maximum
- ☒ Not eligible for annual reclassification
- ☒ Last assessment did not include an override

Update status

Incarceration

Start

Mar 27, 2023

Full-term Release Date

Aug 9, 2029

Facility

BLEDSOE_CC

Unit

UNIT A

Relevant Information for Classification

ASSAULTIVE DISCIPLINARIES

No relevant contact notes found

Reclassification Packet

Last edited by serena@recidiviz.org a few seconds ago. Please review any data pre-filled from previous Classification scores for questions 3, 4, 5 and 9 in the Classification Assessment Form.

[Revert All Edits](#)
[Download DOCX](#)

TENNESSEE DEPARTMENT OF CORRECTION OFFENDER CLASSIFICATION SUMMARY

TOMIS ID: ☒ RES001

Offender Name: ☒ Charles Abraham

Institution Name: ☒ BLEDSOE_CC

Classification Type: CLASSIFICATION

CAF Date: ☒ 10/16/25

Status at time of hearing: Gen. Pop. ☒ AS ☐ PC ☐ Other: ☒

Incompatibles: Yes ☐ No ☒

Inmate agrees to waive 48 hr. hearing notice: ☐

Scored CAF Range: MEDIUM

Current Custody Level: ☒ CLOSE

Panel's Majority Recommendation:

Facility Assignment: ☒ BLEDSOE_CC

Transfer: Yes ☐ No ☐ Explain below:

Custody Level: ☒

Override Type: ☒

Justification, Program Recommendations, and Summary:

☒ Justification for classification:

Release Date: 8/9/29

RED Date: 10/13/26

Level of Care: LVL1

Latest Vantage Risk Assessment: LOW

Latest Vantage Risk Assessment Date: 12/17/24

Latest PREA screening date: 11/4/23, Aggressor finding same as previous screening, Victim Finding has changed

Updated Photo Needed: Yes ☐ No ☐

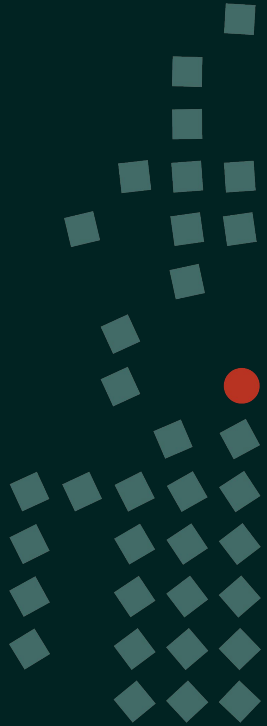
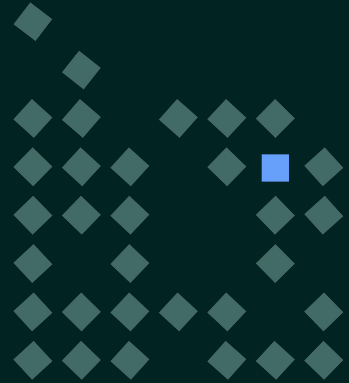
Emergency contact updated: Yes ☐ No ☐ Date Updated: ☒

Offender Signature: _____ Appeal: Yes ☐ No ☐ If Yes, provide appeal & copy to Inmate

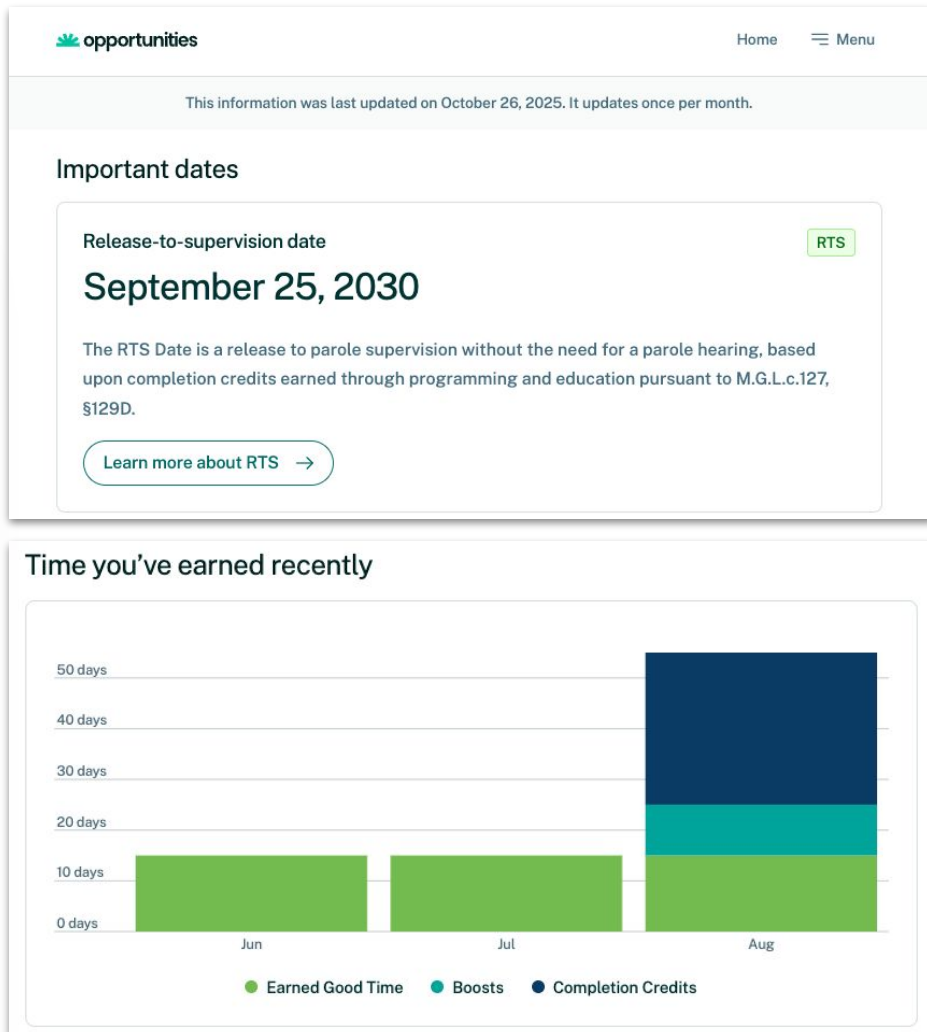
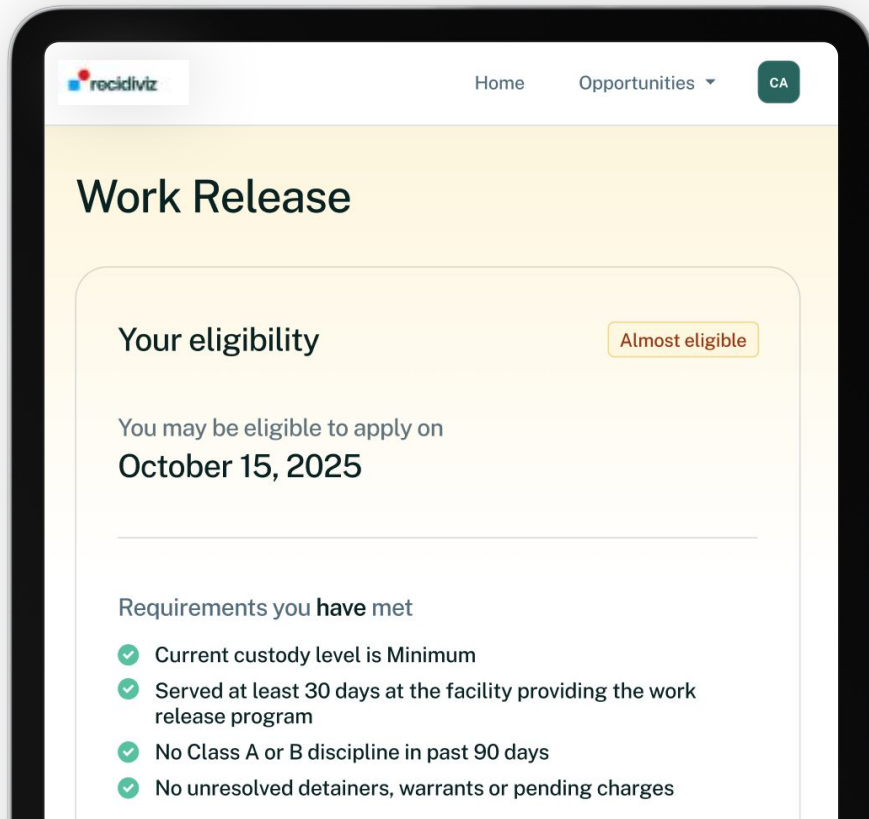
Panel Member Signatures:

Date: _____

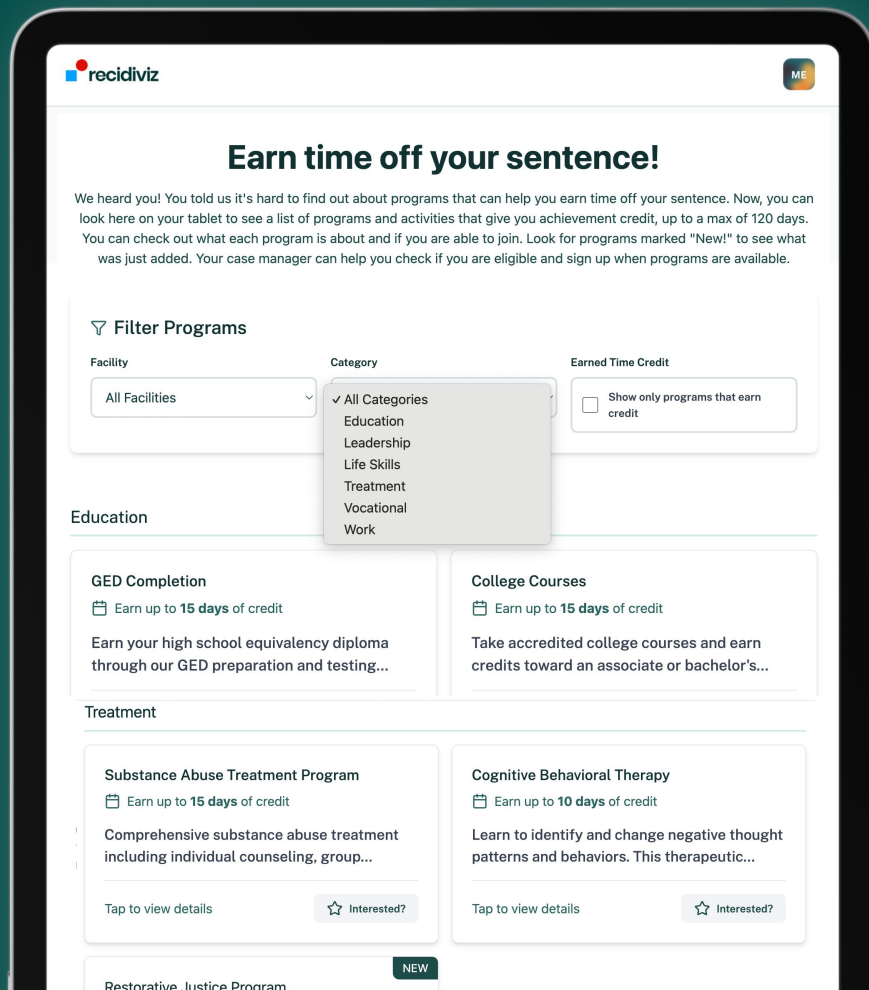
Tools for people in the system



Opportunities app for people in prison



Programming information for residents



Reentry prep information for residents

The screenshot shows a mobile application interface for Recidiviz. At the top, there is a navigation bar with the Recidiviz logo on the left and a user profile icon labeled 'ME' on the right. Below the navigation bar is a 'Back to home' button. The main heading is 'Roadmap to Re-entry', followed by the instruction 'Mark tasks as complete to keep your case manager updated on your progress'. A progress bar indicates '31/31 Tasks Complete' and 'Saved August 10, 2025'. The content is organized into three expandable sections: 'Complete Now', 'Complete 2 Years Pre-Release', and 'Complete 6 Months Pre-Release'. The 'Complete Now' section is currently expanded, showing a list of tasks with checkboxes. The first three tasks are checked, while the fourth is unchecked.

recidiviz ME

← Back to home

Roadmap to Re-entry

Mark tasks as complete to keep your case manager updated on your progress

31/31 Tasks Complete Saved August 10, 2025

✓ Complete Now
These tasks can be completed as early as possible to set you up for success.

✓ Complete 2 Years Pre-Release
Career readiness should be prioritized especially within 2 years of release.

- ✓ I am enrolled in college, vocational, or training programs to prepare me for a career.
- ✓ I am taking part in job training, industries, or an apprenticeship to prepare me for a career.
- ✓ I have completed a mental health or substance use assessment.
- ☐ If I have a family, I am participating in parenting or family programs.

✓ Complete 6 Months Pre-Release
Start your housing and employment plan within 6 months of release.

Digitizing paperwork saves time and reduces errors

Staff ID _____ OPUS # _____

Section of Prisons

Staff ID _____ OPUS # _____

Think about the friends you have now and keep them in mind when you answer the following questions. Please do NOT list any names.

None Some Most All

Instructions:
Mark one box for each statement.

1 I have been satisfied in my situation.

2 I have the skills that I need.

3 I try to make my job or school situation better.

4 I often ran out of money.

5 I struggled to pay the rent or utility bill.

6 I often relied on others for help.

7 I have a permanent place to live.

8 When I was in school I was successful.

9 I find it difficult to read.

10 When I bought something new, how much change I should have.

12 It was hard for me to pay for my living expenses.

Offender Self-Report

Part 2

DOP Self-Assessment Survey

Instructions: Below you will see 13 areas that may or may not be areas of concern to you while you are in confinement. The first column contains these life areas, the next column asks if it is a "Problem for You". Please circle "Yes" or "No" based on your opinion. If you circle "Yes", then in the second column please rate how important it is to improve your situation in this life area (1 to 10, 10 being very). In the last column, there is space for you to write in what you think are some ways you can improve the situation and finally what are some of the obstacles that you may face while improving the situation. If circle "No" in the second column, then the rest of this row blank.

Life Area:	Is this a problem for you?	Are you interested in improving...? (Circle)	What can you do to improve the situation?
Behavior	Yes No	1 2 3 4 5 6 7 8 9 10	
Employability	Yes No	1 2 3 4 5 6 7 8 9 10	
Alcohol & Other Drugs	Yes No	1 2 3 4 5 6 7 8 9 10	
Education	Yes No	1 2 3 4 5 6 7 8 9 10	
Employment	Yes No	1 2 3 4 5 6 7 8 9 10	
Family / Friends	Yes No	1 2 3 4 5 6 7 8 9 10	
Life Skills	Yes No	1 2 3 4 5 6 7 8 9 10	
Physical / Medical	Yes No	1 2 3 4 5 6 7 8 9 10	
Mental Health	Yes No	1 2 3 4 5 6 7 8 9 10	
Financial	Yes No	1 2 3 4 5 6 7 8 9 10	
Housing	Yes No	1 2 3 4 5 6 7 8 9 10	
Transportation	Yes No	1 2 3 4 5 6 7 8 9 10	
Legal Status	Yes No	1 2 3 4 5 6 7 8 9 10	
Other: (Fill in)	Yes No	1 2 3 4 5 6 7 8 9 10	

Page 6

Final



opportunities Section 1: Work and Money Complete all questions Resident View

Section 1 of 10 0% complete

Work and Money

Mark one box for each statement below that best shows what is true for you.

1. I have been satisfied in my work and school situation.

Never true Rarely true Sometimes true Usually true Always true

2. I have the skills that I need to get a good job.

Never true Rarely true Sometimes true Usually true Always true

3. I try to make my job or school situation better.

Never true Rarely true Sometimes true Usually true Always true

4. I often ran out of money.

Never true Rarely true Sometimes true Usually true Always true

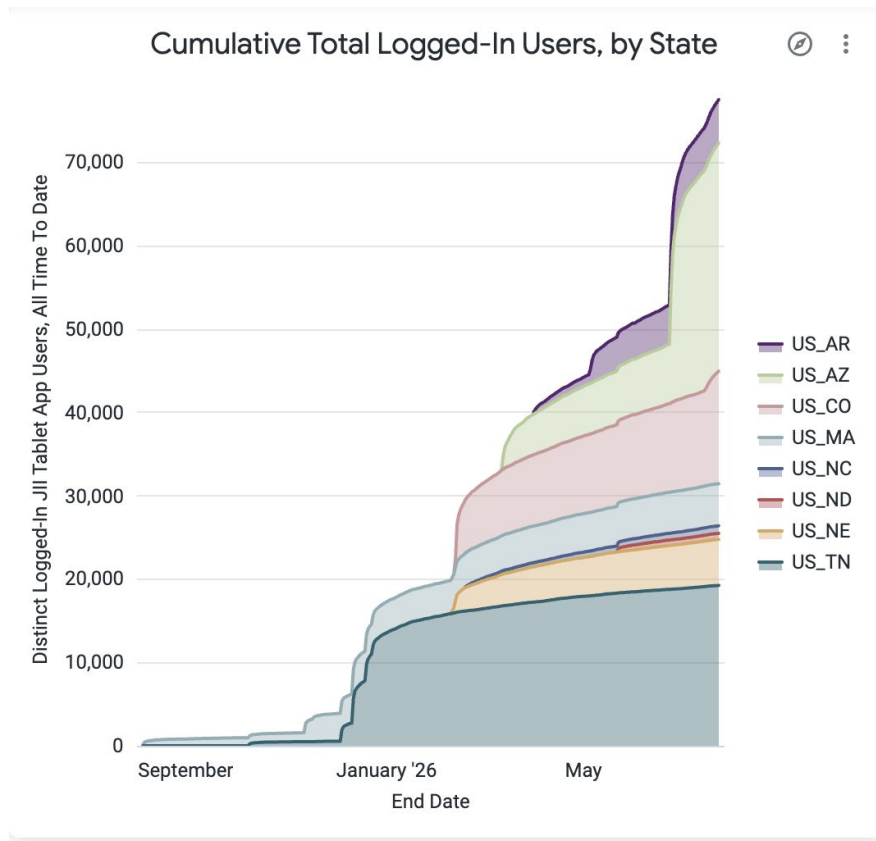
Check with your case manager to see if you've met these requirements

- Have a safe and healthy place to live for the entire time you are on SSCP
- Have a plan for supporting yourself - getting a job, going to school, or receiving Social Security or disability benefits
- Completed required programs, following your case plan, and showing positive change

Transparency, at scale

75,000+

residents have logged in to see their own dates, earned time, and the plain-English rules that govern their lives



Impact of Opportunities

Reduced Incarceration: Shorter stays via maximized good time.

Well-being: Reduced stress through increased clarity and control.

Data Integrity: Independent verification of DOC records and data entry.

Targeted advancement: Informed selection of programs and activities.

Reentry Preparedness: Prep for parole hearings and community reentry.

Incentivized Behavior: Clear paths to downgrades and time restoration.

Record of Achievement: Digital resume of progress in the system.

Opportunities modules

- | | | |
|-----------------------------|---------------------|-------------------------|
| • Sentence Dates | • Program Catalog | • Eligibility Tracking |
| • Good/Earned Time Tracking | • Program History | • Parole Packet Prep |
| • Plain English Policies | • Reentry Checklist | • Good time Restoration |

“Woah, okay. This is lit.”

How does this app make you feel?

“Like a human being – I get to see what I’m doing. The achievements.”

“Empowering and stress-relieving.”

“Like looking at your bank account – it’s motivation.”

“Empowered about what I’m doing to get myself out of here faster.”

“Best app on the tablet.”

“It’s about time. There is so much potential with these tablets that is being ignored...”

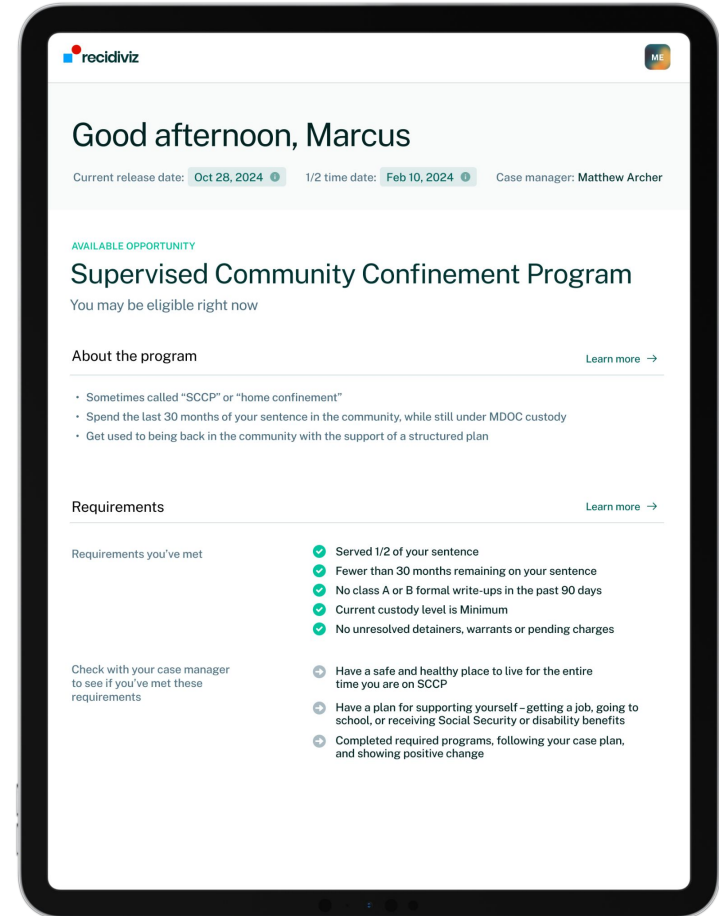
"We appreciate you for taking the time to build something for us...for folks who are often looked over or forgotten that you don't even know."

“We thank you for all that you have done. We appreciate it.”

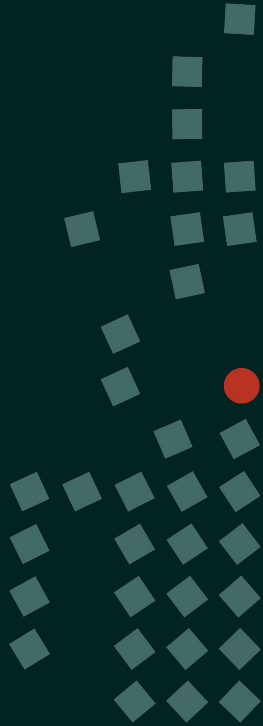
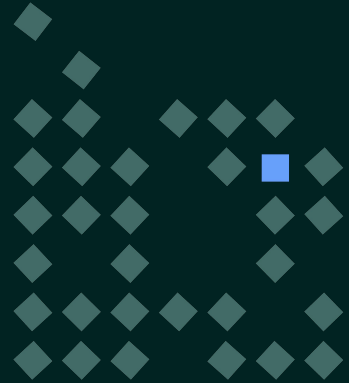
“Wicked helpful”

8 states now, reaching 130,000 residents by EOY

- Arizona
- Arkansas
- Colorado
- Massachusetts
- Nebraska
- North Carolina
- North Dakota
- Tennessee



Reentry planning and ecosystem work





Employment

We'll discuss your current work situation and employment plans for after your release.



Education

Let's talk about your educational background and any plans you have for continuing your education.



Financial

We'll review your financial situation and discuss your financial goals and plans.



Family and Marital Relationships

Let's discuss your family relationships and the support system you have available.



Accommodation

We'll talk about your housing situation before entering the facility and your plans for housing after release.



Leisure and Recreation

Let's explore your hobbies, interests, and how you like to spend your free time.



Companions

We'll discuss your social connections and plans for maintaining positive relationships.



Alcohol and Drug Use

This section covers substance use history and any support you might need

Employment

Completed



I understand you're not working now. Do you plan to work after your release?

yes and was working before my release as a section representative in the solid program at the prison.

JD



Thank you for sharing that you worked as a section representative in the SOLID program before your release. Do you plan to return to that same role after you're released?

yes working full time and school.

JD



Thank you for sharing that you'll return to the section representative role. How many hours per week are you hoping to work in that position?

currently im looking in another field of work. should an opportunity arise for a position similar i will hope to work 40 hrs plus.

JD

Case Planning

Collaborative case planning to drive better outcomes.

AI-driven case plan updates using Meetings Mode data.
Reentry support for residents with a community resource module including AI-driven recommendations based on client needs.

The screenshot displays the rocdivlyz web application interface. At the top, the navigation bar includes 'Clients', 'Residents', and a user profile icon. The main content area shows a meeting summary for 'Nebraska Correctional Center For Women' on 'June 29, 2026'. Below the meeting details, there are tabs for 'Draft Case Notes', 'Action Items', 'Transcript', and 'Staff Feedback'. The 'Action Items' tab is active, showing a 'Housing Plan Update' goal and a list of action items. On the left side, there is a 'Resources' sidebar with filters for 'CATEGORY' (Housing), 'SUBCATEGORY' (Transitional housing), and 'RADIUS' (50 mi). The sidebar also includes a 'Search' button and a list of resources. The main content area below the meeting summary displays a list of community resources, including 'Rising Sun Sober Living', 'El-Ada Community Action Partnership', and 'River of Life Men's Shelter'.

Meeting: June 29, 2026
13:39 - 14:30 • 26 min

Housing Plan Update

Goal
Secure short-term accessible housing.

Action Items

- ☐ Research at least two local rental assistance programs that offer short-term help with rent or move-in costs; note each program's application steps.
- ☐ Work with your case manager to identify and apply for transitional housing programs. Note: For transitional housing, there is a mandatory sequence. Do NOT pay your first month's rent until the application is submitted AND the Home Plan Investigation is complete.
- ☐ Create a simple three-month housing budget listing your sister's rent contribution, any utility or chore agreements, and potential backup shelter fees.

Resources

CATEGORY
Housing

SUBCATEGORY
Transitional housing

RADIUS
50 mi

Search

Ambitions of Idaho
Transitional housing
1026 W Sanetta St, Nampa, ID 83651

Bethel Ministries

Rising Sun Sober Living Transitional housing
8050 W Ustick Rd, Boise, ID 83704
208-898-4668
<http://www.risingsunsoberliving.com/>

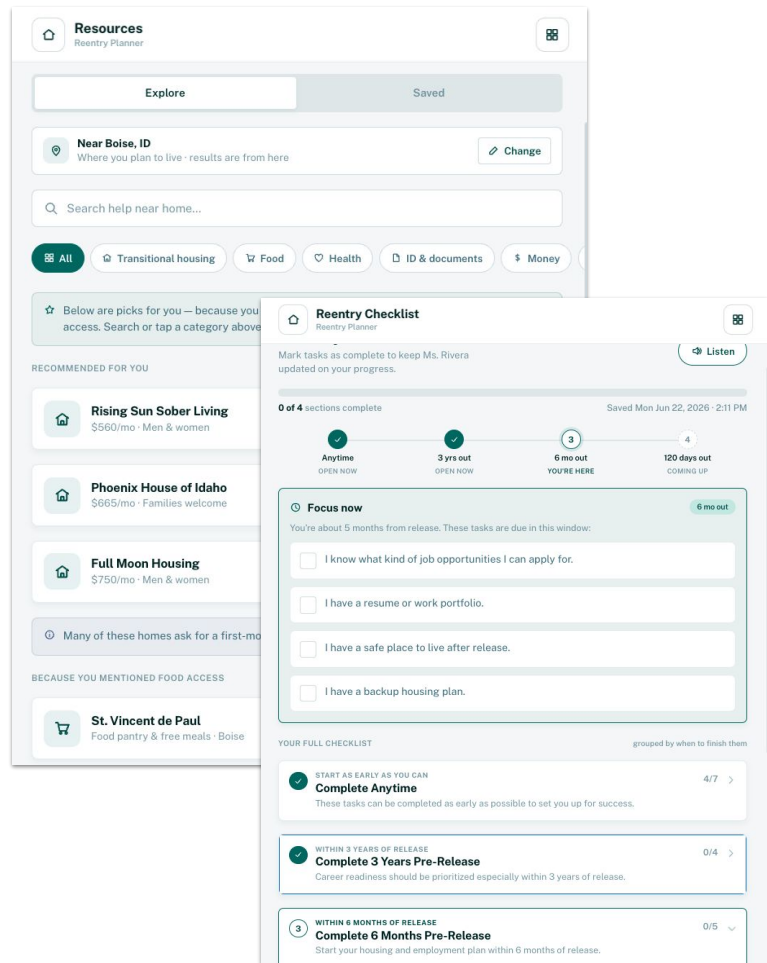
El-Ada Community Action Partnership Rental assistance
2250 S Vista Ave, Boise, ID 83705
208-345-2820
<https://eladacao.org/>

River of Life Men's Shelter Transitional housing
575 S 13th St, Boise, ID 83702
208-389-9840
<http://www.boiserm.org/about-us/facilities/>

Reentry Planner

Empower residents to drive their own plans pre-release.

Personalized reentry support via tablet. Residents drive their own reentry planning with digital reentry content, plain-language reentry process explainers, local community resources, and AI-driven recommendations.



Community Resource Explorer in NYC



2026 Connections guide, digitized!
The community organizations, addresses, and contact information from the 2026 Connections guide at your fingertips.

Close

Find community resources

Browse organizations in NYC that help with housing, jobs, food, health care, and more. Look up addresses and contact information so you can reach the support you need.

I need help with:

Addiction 42 resources	Education 51 resources
Financial Assistance 41 resources	Housing 47 resources
Legal 52 resources	Organizations for Job Seekers 42 resources
Physical & Mental Health 97 resources	

I need resources for:

Formerly Incarcerated People 70 resources	Immigrants 33 resources
---	-----------------------------------

Education Resources

Use education programs by topic. Use Filters to narrow the list.

Filters (2) Can contact pre-release X Adult Literacy, HSE, & ESOL X

Showing 2 resources

Adult Literacy, HSE, & ESOL 2 resources

Bronx Community College — Adult Education & Training Program
Provides free services to adults who are seeking to improve their English language skills (ESOL), get a high school diploma...

Filters

Options below to narrow the list. Selected filters apply together.

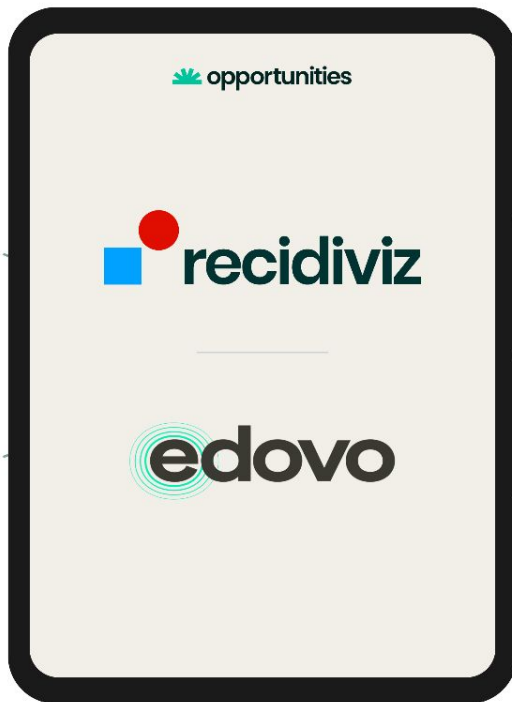
Labels

Se habla Español Can contact pre-release Offers diversion programs

Type

Adult Literacy, HSE, & ESOL College Programs in Prison

Computer Literacy & Digital Life Skills Continuing Education

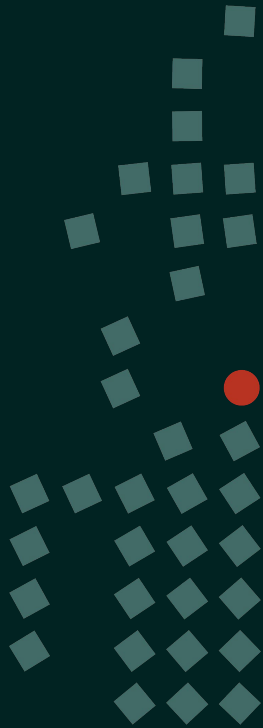
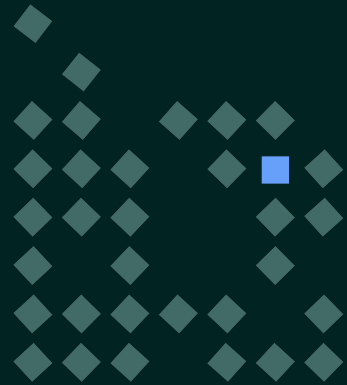


FreeWorld.



SKILLUP

What's Next



What's Next for Opportunities

Case information: More case information, court dates etc. for pretrial population

Program application: Beyond just program catalog, ability to enroll in programs

Program completions: Access to list of programs individual has completed

Parole Board preparation: Support for preparing for parole board

What else? What else should we prioritize on the roadmap

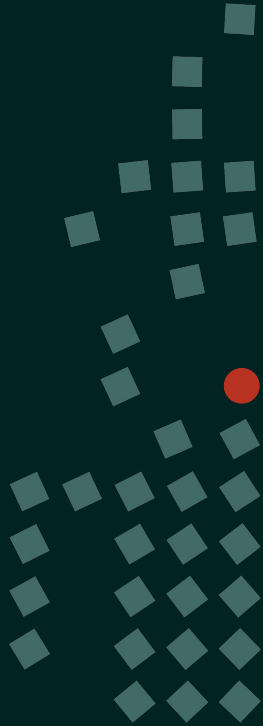
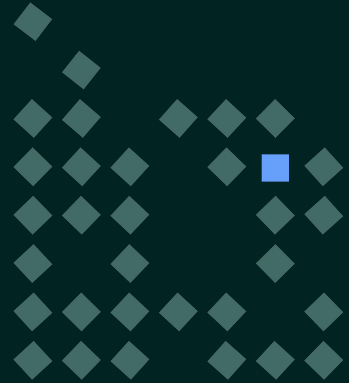
JII Advice: More opportunities to get voices heard including Advisory Board, state-specific Resident Councils

JII Involvement: Opportunities to have residents support the app

Partnerships: Integration with organizations doing workforce development

Reach out

molly@recidiviz.org



The logo for Code for America is centered on a dark blue background. It features the words "CODE" and "AMERICA" in a bold, white, sans-serif font. The word "for" is written in a white, italicized script font, positioned between "CODE" and "AMERICA".

CODE *for*
AMERICA

Presenters



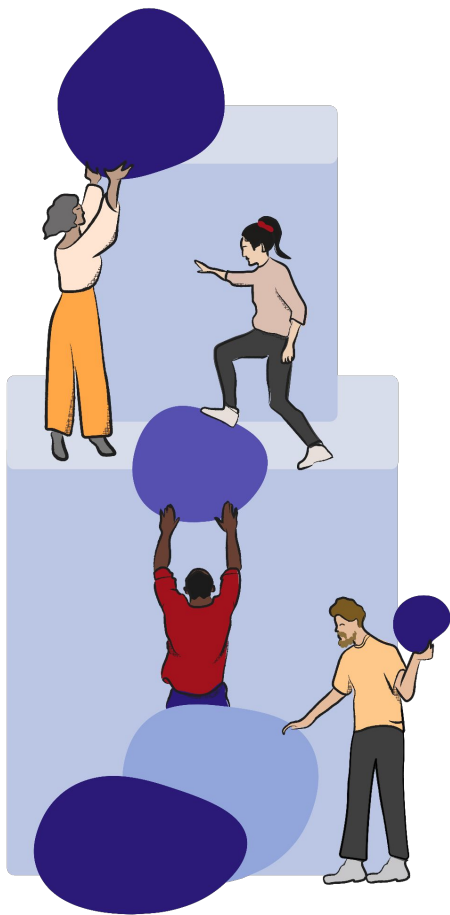
Betty Cao
Associate Program Director



Zachary Antoyan
Senior Program Manager



David Crawford
Senior Policy Manager, Criminal Justice



About Code for America

We use human-centered technology to improve public services and make government work well for everyone.

Our Vision

**Government that works for the people,
by the people, in the new digital age**

Our Values

1

Listen first

2

Include those who've
been excluded

3

Act with
intention

Federal

State

Local

We work in all
three levels of government

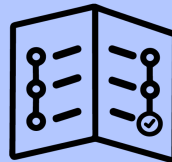
Our work spans
safety net, tax benefits,
and **criminal justice**

CODE *for* AMERICA

**Safety
Net**



**Tax
Benefits**



**Criminal
Justice**



Safety Net

CODE *for* AMERICA SAFETY NET INNOVATION LAB

A 7-year initiative that will support and elevate government's capacity to implement a human-centered safety net.

15

States

13M

People

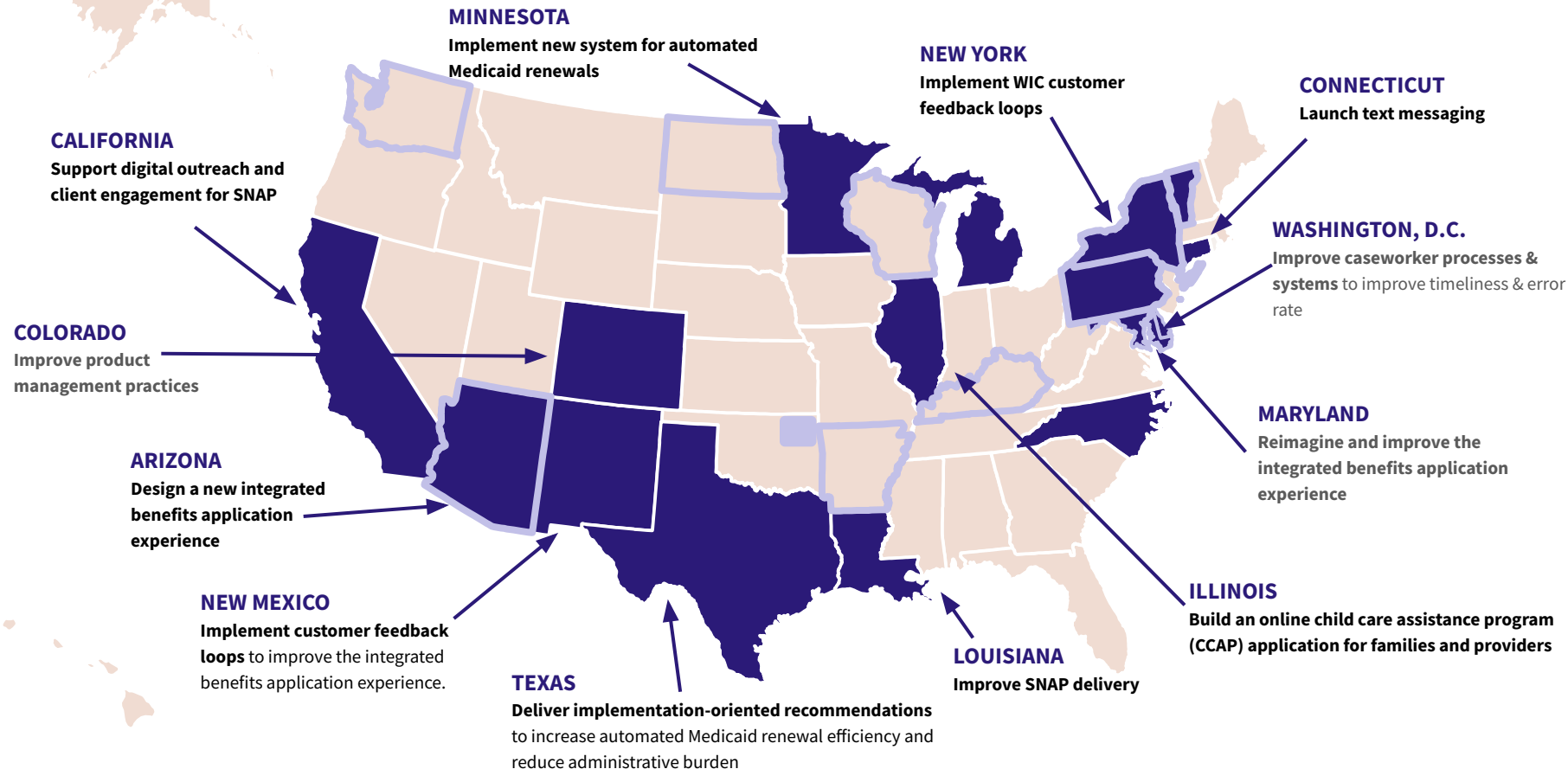
\$30B

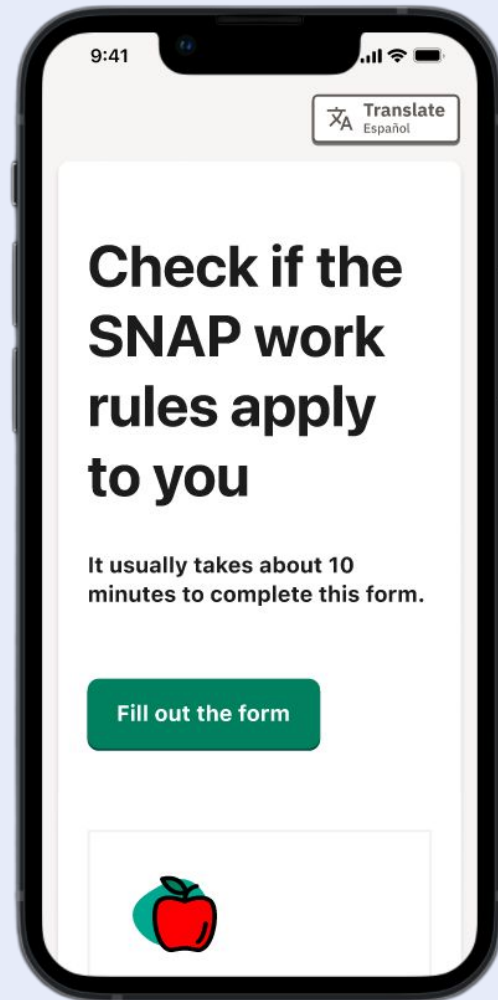
Benefits



Our national safety net track record

- Current & former safety net partners
- Summer EBT partners





GetBenefitsHelp

SUMMARY OF

SNAP Work Requirement Exemptions Statement



Sandra Smith, (DOB: 04/12/1995) attests to the following exemptions from the SNAP work requirements:

General Work Requirement Exemptions

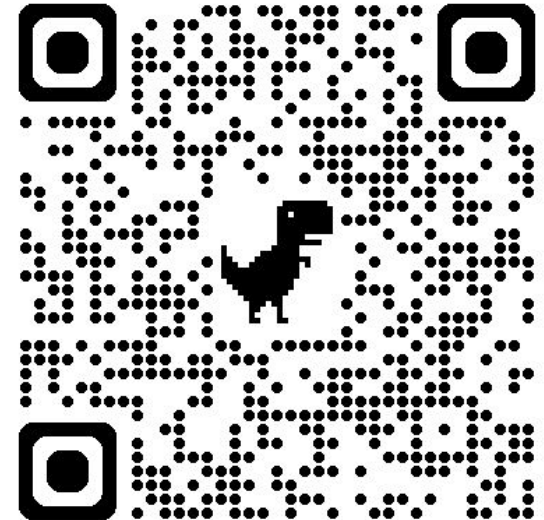
- Caring for a child under 6 years old
- Working at least **30** hours a week - F
- Earning at least **\$217.50** a week, av
7 CFR 273.7(b)(1)(vii)

Able-Bodied Adult Without Dependents (A

- Living with a child under 14 years o
- Pregnant (Due: **03/25/2026**) - FNS 26

Sandra Smith, (DOB: 03/26/1995) is also r
SNAP ABAWD Work Requirement compliar

- Reporting **33** work hours per week
- Reporting **\$338.25** in weekly gross



What are SNAP Work Requirements?

Time-limited adults **must show they are working for at least 80 hours as month**, any combination of:

- Work
- Authorized job training
- Volunteering

Otherwise, they face a time limit of **3 months in every 36 months**, when they aren't meeting requirements or don't qualify for an exemption.

What prompted us to build this tool?



Our north stars for this project



Clients have an easy, seamless experience learning about SNAP work rules and compliance, identifying exemptions, and reporting exemptions to their caseworkers, with proof when needed.



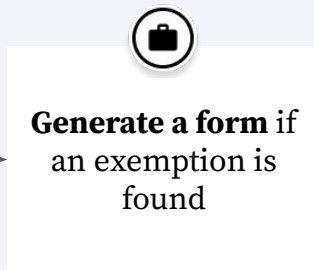
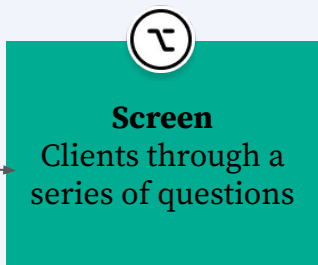
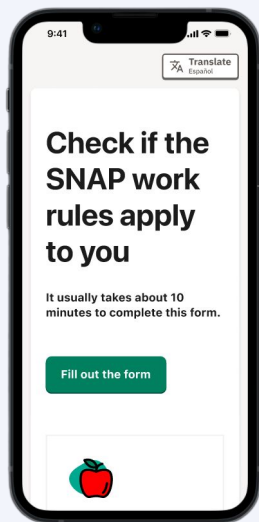
Caseworkers get a clear, helpful form for clients' exemptions, letting them quickly and effortlessly process information for these cases.



Administrators scale their work rules implementation with tools that are human-centered for both clients and workers, saving time.

GetBenefitsHelp Tool

A digital screener that asks clients questions to surface possible exemptions and generate a PDF form for clients to submit to caseworkers.



SUMMARY OF
SNAP Work Requirement Exemptions Attestation

 **Sophia Clark**, (DOB: 03/26/1995) attests to the following exemptions from the SNAP work requirements:

General Work Requirement Exemptions

- Caring for a child under 6 years old - FNS 240.0300(1), F CFR 275.780(2)(4)
- Working at least 30 hours a week - FNS 240.0307(5)(1), F CFR 275.780(2)(4)
- Earning at least \$217.50 a week, averaged monthly, from work - FNS 240.0307(1), F CFR 275.780(2)(4)

Able-Bodied Adult Without Dependents (ABAWD) Work Requirement Exemptions

- Living with a child under 18 years old - FNS 260.01(1), F USC 2035(a)(2)(C)
- Pregnant (Due: 03/25/2026) - FNS 260.01(2), F CFR 275.290(2)

Sophia Clark, (DOB: 03/26/1995) is also reporting the following for SNAP ABAWD Work Requirement compliance:

- Reporting 30 work hours per week - FNS 300.040(2)(1), F CFR 275.290(2)(3)
- Reporting \$217.50 in weekly gross income - F CFR 275.780(2)(4)

DETAILS ABOUT
SNAP Work Requirement Exemption Information

Confirmation code: 942312 Date of submission: 02/20/2026

Client Information

Name: Sophia Clark
Birthdate: 03/26/1995, (Age 25)
Phone Number: (717) 123-4567
E-mail Address: sophia.clark@gmail.com

Provide guidance
on how to submit
PDF and any proof
needed

**This tool can be used at any
phase of benefits access**

To learn more:

- Visit our website: getbenefitshelp.org
- Email us with questions:
getbenefitshelp@codeforamerica.org

Criminal Justice

94%

of employers use background checks to
screen out applicants with criminal records

90%

of landlords use background checks to
screen out applicants with criminal records

72%

of colleges and universities use background checks
to screen out applicants with criminal records

1 in 3

adults have some type of criminal record

Nearly half

of children have a parent with a criminal record

Criminal records create barriers to jobs, housing, education, and more.

These barriers don't just harm individuals—they affect their children, families, and communities.

Technology and policy change can remove these barriers.

Code for America works alongside advocates, lawmakers, legal aid practitioners, and government agencies to design policies and deploy technology to seal eligible records.



Clear My Record

Helping government seal all eligible criminal records across the country through *automatic* record sealing.

Most jurisdictions offer a way for people to apply for record sealing.

But to navigate these “petition processes,” you need **time, resources, legal expertise, or the money to hire a lawyer.**

Fewer than 10% of eligible records actually get sealed through petition processes. This is not scalable.

Our work is rooted in the belief that **making automatic record sealing a routine government service** is the most efficient and effective way to remove barriers caused by criminal records—at scale.

“Automatic record sealing” means that if a criminal record is eligible for relief, **government agencies initiate and complete the process** without requiring anything from the person with the record.

```
1  [{
2    "id" : "26",
3    "eligible" : true,
4    "partyIds" : [ 1025 ]
5    "cases" : [ {
6      "id" : "5517715",
7      "eligible" : true,
8      "charges" : [ {
9        "case" : 5517715,
10       "sequence" : 14,
11       "eligible" : true,
12       "severity" : "MB",
13       "violation" : "76-6-106(3)(B)",
14       "adjudicationDate" : "2002-04-22T00:00",
15       "daysSinceAdjudication" : 8015,
16       "truth_set_result" : true,
17       "truth_set_description" : "
      Class B misdemeanor 6 years have passed",
18       "matching_results" : true
19     } ]
20   } ]
21 }]
```

The person is assigned a unique ID based on “multi-point” PII matching

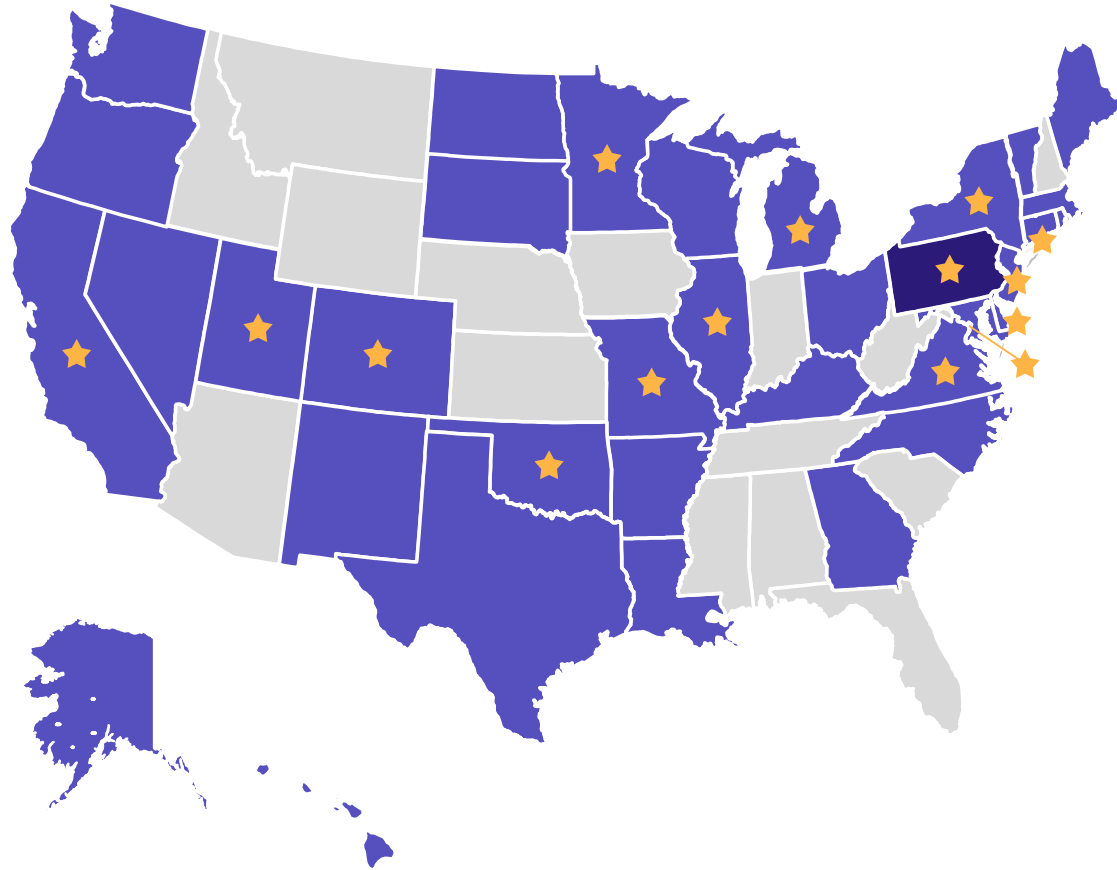
They’ve had one case

The case has one charge and it’s an eligible type

The waiting period has passed

The record gets sealed automatically ✓

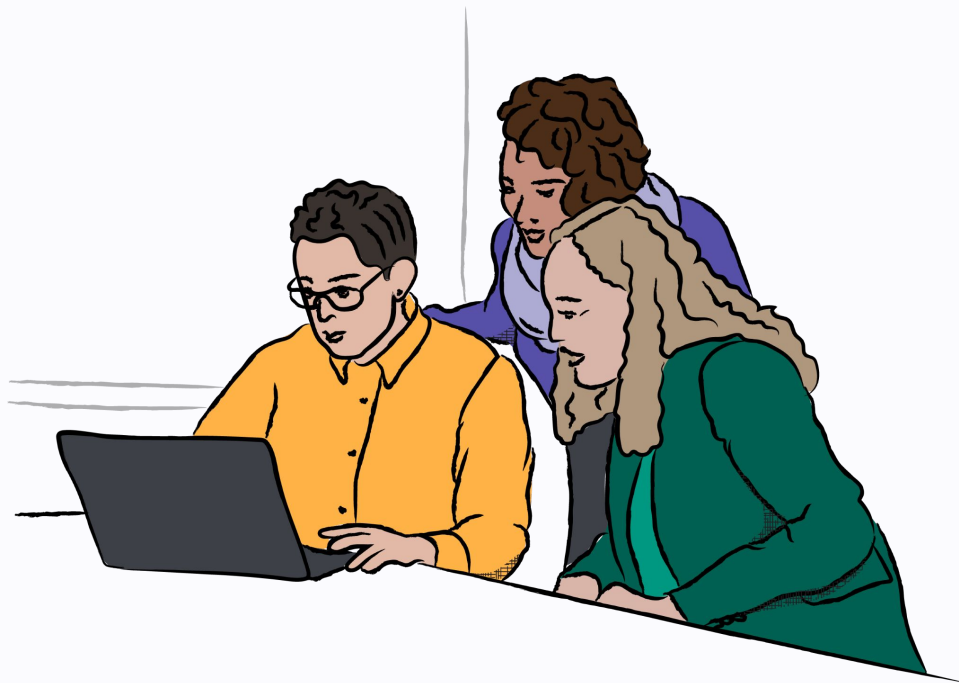
Automatic Record Sealing Landscape



 States where Code for America has advised on either policy and/or implementation

 Other states with automatic record sealing policies

 Clean Slate automatic record sealing policy passed



Record Sealing Helper

Helping legal aid attorneys scale record sealing by taking manual work out of the petition process.

Prepare petitions faster, help more clients now

✓ Check eligibility

Upload legal records. See if your client qualifies for record sealing with our automated eligibility report

✦ Pre-fill petitions

Generate an auto-populated petition Form 72A with client information and case details

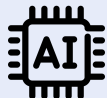
[Get started](#)

CODE for
AMERICA

Record Sealing Helper is a non-profit service built by Code for America in partnership with record sealing advocates in your state.



Upload records



Extract data



Review and edit



**Download
petition**

Check eligibility

⬆ Upload legal records

- Add records for **one client** at a time
- You can only check eligibility for **Petition Form 72A**.

Add your files



Check eligibility

This tool uses AI to automate results. Check results to make sure they're accurate.

[Go Back](#)



Evaluate eligibility

Eligibility Report

✔ Likely eligible

Your client is likely eligible because all charges are eligible.

Review your client's information. Click the 'Pre-fill petition' button to generate Form 72A as an editable PDF pre-filled with the information below.

Name	YOUNG, SARAH
Birthdate	6/21/2000
Court	Worcester County - District Court For Worcester County (DC)

Case information

[Edit](#)

Charge 1

[View document](#)

Disposition type	✔ Dismissal
Disposition date	✔ 5/1/2021 ≥ 4 years

Charge 2

[View document](#)Disposition type ✔ **Acquittal**

Your custom petition Form 72A is ready. View the PDF below. Download the form to edit and sign.

[illegible]

CODE *for*
AMERICA

For more info on our criminal justice work

- Visit codeforamerica.org/programs/criminal-justice
- Read our [Advocate's Guide to Automatic Record Sealing](#)
- Read our [guide for automatically sealing cannabis records](#)
- Email us at clearmyrecord@codeforamerica.org

Interested in learning more about Clean Slate efforts in your state?

- We partner closely with **The Clean Slate Initiative** to support state campaigns for automatic record sealing laws.
- We'd be happy to connect you with the right person at CSI.
- Learn more about CSI at cleanslateinitiative.org

Thank you!

Betty Cao

Associate Program Director
bcao@codeforamerica.org

Zachary Antoyan

Senior Program Manager
zantoyan@codeforamerica.org

David Crawford

Senior Policy Manager, Criminal Justice
dcrawford@codeforamerica.org

CODE for
AMERICA



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instagram.com/justuscouncil



TAKE OUR SURVEY!